

**AMENDMENT TO THE AMENDMENT IN THE  
NATURE OF A SUBSTITUTE TO H.R. 2776  
OFFERED BY MR. Polis**

Page 2, beginning line 18, strike “Section” and all that follows through “(1) by” and insert the following: “Section 9 of the National Labor Relations Act (29 U.S.C. 159) is amended—”

1           (1) in subsection (b)—  
2           (A) by

Page 2, line 22, redesignate paragraph (2) as subparagraph (B).

Page 4, line 14, strike “and”.

Page 4, line 15, redesignate paragraph (3) as subparagraph (C).

Page 4, line 17, strike the period and insert “; and” and after such line insert the following:

3           (2) in subsection (e), by adding at the end the  
4           following:  
5           “(3) When directing an election, the Board shall di-  
6           rect that employer and a petitioning labor organization  
7           may not make election speeches to employees in meetings

1 for which employee attendance is mandatory or employee  
2 time is paid, from the time an election is directed by the  
3 Board up to and including the scheduled time for con-  
4 ducting an election, unless there is a written agreement  
5 between the employer and the union expressly authorizing  
6 such activity. In no case may such meetings be conducted  
7 within 24 hours of the election. Violation of a direction  
8 of the Board under this paragraph shall be grounds for  
9 the election to be set aside whenever valid objections are  
10 filed.”.

