

**AMENDMENT TO THE AMENDMENT IN THE  
NATURE OF A SUBSTITUTE TO H.R. 2775  
OFFERED BY MR. POLIS**

Page 1, line 10, strike “the employer” and insert “each covered employer”.

Page 1, line 16, insert before the closed quotation mark the following: “For purposes of the previous sentence, the term ‘covered employer’ means an employer that has implemented practices and policies prohibiting the employer from requesting or requiring an employee to provide a user name, password, or similar security information through which the personal email or social media accounts of an employee may be accessed as a condition of employment.”.

