

**AMENDMENT TO THE AMENDMENT IN THE
NATURE OF A SUBSTITUTE TO H.R. 1313**

OFFERED BY Mr. Espaiilat

At the end of the amendment insert the following:

1 **SEC. 4. TREATMENT OF PERSONAL INFORMATION.**

2 No information obtained by an employer as part of
3 any workplace wellness program or program of health pro-
4 motion or disease prevention described in section 3(a) may
5 be—

6 (1) used by such employer to discriminate
7 against a qualified individual in regard to job appli-
8 cation procedures, the hiring, advancement, or dis-
9 charge of employees, employee compensation, job
10 training, and other terms, conditions, and privileges
11 of employment; or

12 (2) transferred by such employer to any other
13 entity for any purpose.

