

**AMENDMENT TO THE AMENDMENT IN THE  
NATURE OF A SUBSTITUTE TO H.R. 1180  
OFFERED BY Mr. Espaillet**

Page 6, after line 18, insert the following:

1           “(8) EMPLOYERS WITH WILLFUL OR REPEATED  
2           VIOLATIONS.—This subsection shall not apply to an  
3           employer that has been convicted of a willful viola-  
4           tion of this Act pursuant to section 16(a) within the  
5           preceding 3 years, nor to an employer that has been  
6           found to have repeatedly violated this section or sec-  
7           tion 6.”.

