



COMMITTEE ON EDUCATION AND THE WORKFORCE
U.S. HOUSE OF REPRESENTATIVES

Truth in Testimony Disclosure Form

Clause 2(g) of rule XI of the Rules of the House of Representatives and the Rules of the Committee on Education and the Workforce require the disclosure of the following information by all witnesses appearing in a non-governmental capacity. A copy of this form should be attached to your written testimony and submitted to the Committee at least 48 hours prior to the hearing.

1. Your Name (Please Print): Lisa Ponder	2. Organization(s) you are representing: Society for Human Resource Management (SHRM) N/A <input type="checkbox"/>
3. With respect to each of the entities listed in response to question 2, please briefly describe your position or representational capacity. SHRM member and volunteer leader N/A <input type="checkbox"/>	
4. Have you or the entities you represent received any Federal grants or contracts (including any subgrants and subcontracts) related to the subject on which you have been invited to testify during the past two calendar years (2015 to current date)? <input checked="" type="checkbox"/> YES <input type="checkbox"/> No	5. Have you or the entities you represent received any payment or contracts originating with a foreign government related to the subject on which you have been invited to testify during the past two calendar years (2015 to current date)? <input type="checkbox"/> YES <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A
6. If you answered "yes" to either question 4 or 5, please list the amount and source of each grant, subgrant, contract, subcontract, and payment and indicate whether the recipient was you or the entities you are representing. You may use additional sheets if needed. 2016 – SHRM entered into a contract with the U.S. Customs and Border Protection to provide an HR training course, entitled Legal Aspects of Supervision. This course provided training on workplace compliance, an overview of key employment laws, and best management practices to avoid disputes. This includes an explanation of the role of the EEOC, as well as an overview of the litigation process in the event of a claim. The value of the contract was \$14,500.	