

# ADL and Brandeis Center October 25<sup>th</sup> letter to Harvard



There is no more solemn obligation than securing the safety and well-being of your student body. Currently, Jews across campus are under attack, and for no other reason than the fact that they are Jews. We need University leaders to come together, and state loudly and clearly, "Not on our campus." We are asking University Presidents to lead – we must protect Jewish life on campus and ensure that there is no material support being provided to terrorist organizations.

We fully recognize and support students' First Amendment rights to freedom of speech, even odious speech. We remain committed, however, to calling out and speaking out against antisemitism and anti-Israel bias. And we certainly cannot sit idly by as a student organization provides vocal and potentially material support to Hamas, a designated Foreign Terrorist Organization.

Thank you for your attention to this matter. By investigating these concerns, you can uphold your University's responsibility to maintain a safe learning environment on campus for its Jewish students.

We look forward to hearing from you and will happily answer any questions you have.

Sincerely,

Redacted - PII

CEO and National Director  
Anti-Defamation League (ADL)

Redacted - PII

President  
The Louis D. Brandeis Center for Human Rights Under Law

Redacted - PII

Founder and Chairman  
The Louis D. Brandeis Center for Human Rights Under Law



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Thank you for your attention to this matter. By investigating these concerns, you can uphold your University's responsibility to maintain a safe learning environment on campus for its Jewish students.

We look forward to hearing from you and will happily answer any questions you have.

Sincerely,

Jonathan Greenblatt  
CEO and National Director  
Anti-Defamation League (ADL)

Alyza D. Lewin  
President  
The Louis D. Brandeis Center for Human Rights Under Law

Kenneth L. Marcus  
Founder and Chairman  
The Louis D. Brandeis Center for Human Rights Under Law

# Harvard Medical school Master Handbook 2023-2024

Hospital, to address complaints of mistreatment. In addition, PGE leadership communicates with residency and fellowship directors for complaints against residents and fellows, with division chiefs and/or department chairs for complaints about faculty, and with hospital leaders for complaints about department chairs.

In cases where there is significant uncertainty and ambiguity, the Dean for Graduate Education appoints a joint faculty-student ad hoc committee to consider the complaint of mistreatment and relies on the committee's recommendation for reporting and remediation.

**For allegations against students:** Cases of alleged harassment by medical students are adjudicated by the Harvard Medical School Promotion and Review Board (see [Section 4](#)).

**For reports of sexual and gender-based harassment or other sexual misconduct:** Harvard Medical School has adopted the University-wide Interim Title IX Sexual Harassment Policy and Interim Other Sexual Misconduct Policy. In addition, the University's Sexual and Gender Based Harassment policy addresses sexual harassment and other sexual misconduct alleged to have occurred between September 1, 2014 and August 14, 2020. Copies of all policies and their associated grievance procedures can be found [here](#).

## Additional Resources

The University has adopted new policies and procedures to address discrimination and bullying. These policies apply to all students, faculty, staff, researchers and other members of the Harvard community across all Schools and units, including HMS. The University's non-discrimination and anti-bullying policies can be found [here: https://provost.harvard.edu/files/provost/files/non-discrimination\\_and\\_anti-bullying\\_policies.pdf](https://provost.harvard.edu/files/provost/files/non-discrimination_and_anti-bullying_policies.pdf).

Whenever a formal complaint of discrimination or bullying is investigated in accordance with the University's non-discrimination and anti-bullying policies and procedures, and those procedures result in a finding that a policy violation has occurred, then sanctions or remedial measures will be determined by HMS's Appropriate Official or designee(s), as set forth in those procedures. The HMS Appropriate Official or designee(s) must accept the finding of a policy violation as final and non-reviewable. The only opportunity to appeal the determination of a policy violation is provided within the University's non-discrimination and anti-bullying policies and procedures. Decisions about sanctions and remedial measures are final and cannot be appealed.

The following Local Designated Resources in Harvard Medical School serve as a resource for receiving reports and complaints, directing community members to resources, and providing information on supportive measures:

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The following Local Designated Resources in Harvard Medical School serve as a resource for receiving reports and complaints, directing community members to resources, and providing information on supportive measures:

- If you need guidance about a situation involving a student, contact **Redacted - PII** Officer at **Redacted - PII**
- If you need guidance about a situation involving a faculty member, contact **Redacted** Director for Professional Integrity, at **Redacted** or **Redacted - PII**
- If you need guidance about a situation involving a staff member, contact **Redacted -** Director of HR, Compliance and Professional Conduct at **Redacted -** or **Redacted - PII**

At Harvard Medical School, the following individuals have been designated as Appropriate Officials, who serve as the final authority to issue any sanctions under the University's non-discrimination and anti-bullying policies:

For situations involving faculty or students, the Appropriate Official is (Students- Academic Progress and Review Board (APRB) and For Faculty – the **Redacted - PII** Dean of Harvard Medical School.

For situations involving staff members, the Appropriate Official is the Chief Human Resources Officer or their designee.

- If you need guidance about a situation involving a student, contact Mark Addison, Program Officer at 617-432-9292 or [Mark\\_Addison@hms.harvard.edu](mailto:Mark_Addison@hms.harvard.edu)
- If you need guidance about a situation involving a faculty member, contact Kerri Godin, Director for Professional Integrity, at 617-432-2096 or [keri\\_godin@hms.harvard.edu](mailto:keri_godin@hms.harvard.edu)
- If you need guidance about a situation involving a staff member, contact Jose Martinez, Director of HR, Compliance and Professional Conduct at 617-432-1492 or [Jose\\_Martinez@hms.harvard.edu](mailto:Jose_Martinez@hms.harvard.edu)

At Harvard Medical School, the following individuals have been designated as Appropriate Officials, who serve as the final authority to issue any sanctions under the University's non-discrimination and anti-bullying policies:

For situations involving faculty or students, the Appropriate Official is (Students- Academic Progress and Review Board (APRB) and For Faculty – the George Q. Daley, M.D., Ph.D., Dean of Harvard Medical School.

For situations involving staff members, the Appropriate Official is the Chief Human Resources Officer or their designee.

## Harvard T.H. Chan School of Public Health Student Handbook 2023-2024

The HIO virtual “Getting Started” orientation covers many settling-in topics for new international students. Please refer to the [HIO website](#) for more information and the schedule. The HIO’s Host Program for International Students offers international graduate students the opportunity to get to know a resident in the Boston area who will welcome them and ease their transition to life in the U.S. Interested students may apply via the [HIO website](#). Students who would like more information about HIO orientations or the Host Program should contact [Redacted - PII](#) via email at [Redacted - PII](#)

### Social Security Number

To work in the United States, students must have a Social Security number. They may start working without a Social Security number as long as they provide evidence to their employer that they have applied for one. If students have a Social Security number, they should use it when completing their tax forms. Visit the HIO website for additional [information on Social Security numbers](#).

### Opening a Bank Account and Credit Card

The HIO website offers some information about [opening a bank account](#). Students are usually not able to obtain a credit card without a Social Security number. However, if students open an account at the Harvard University Employees Credit Union (HUECU), they should be eligible for a credit card with limited credit, even if they do not have a Social Security number. Visit the [HUECU website](#) for more information.

### Ombuds Office

164 Longwood Avenue, 1st Floor  
Boston, MA 02115  
Tel: 617-432-4041 (confidential line) or [ombuds\\_longwood@hms.harvard.edu](mailto:ombuds_longwood@hms.harvard.edu)  
Web: <https://harvardombuds.harvard.edu> (includes self-help resources)  
Call to schedule a Zoom, phone or in-person appointment

[Redacted - PII](#) Ombuds

Tel: [Redacted - PII](#)

Email: [Redacted - PII](#)

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Tel: 617-432-4041 (confidential line) or [ombuds\\_longwood@hms.harvard.edu](mailto:ombuds_longwood@hms.harvard.edu)  
Web: <https://harvardombuds.harvard.edu> (includes self-help resources)  
Call to schedule a Zoom, phone or in-person appointment

Melissa Brodrick, Ombuds

Tel: 617-432-4040 (confidential line)

Email: [melissa\\_brodrick@hms.harvard.edu](mailto:melissa_brodrick@hms.harvard.edu)

## HGSE Student Handbook 2023-2024

some students may consider unpleasant or unsettling).

This Policy should also be construed within the context of the University's enduring commitment to academic freedom and free inquiry, and the conception of the University as a place that must encourage reasoned dissent and the free exchange of ideas, beliefs, and opinions, however unpopular. This Policy is not intended to constrain the freedom of Harvard community members to engage in academic disagreements or to discuss controversial matters, criticize the administration or University policies, or take part in political protest.

The following Local Designated Resources in the Graduate School of Education serve as a resource for receiving reports and complaints, directing community members to resources, and providing information on supportive measures:

- If you need guidance about a situation involving (a) student(s), contact Redacted - PII Senior Associate Dean for Academic Affairs and Student Services.
- If you need guidance about a situation involving a faculty member, contact Redacted - PII Associate Dean for Faculty Affairs.
- If you need guidance about a situation involving a staff member, contact Redacted - PII Associate Dean for Human Resources.
- Students may also contact the Chief Diversity Officer in HGSE (TBD).

This Policy should also be construed within the context of the University's enduring commitment to academic freedom and free inquiry, and the conception of the University as a place that must encourage reasoned dissent and the free exchange of ideas, beliefs, and opinions, however unpopular. This Policy is not intended to constrain the freedom of Harvard community members to engage in academic disagreements or to discuss controversial matters, criticize the administration or University policies, or take part in political protest.

The following Local Designated Resources in the Graduate School of Education serve as a resource for receiving reports and complaints, directing community members to resources, and providing information on supportive measures:

- If you need guidance about a situation involving (a) student(s), contact Shayna Kessel, Senior Associate Dean for Academic Affairs and Student Services.
- If you need guidance about a situation involving a faculty member, contact Jessica Pesce, Associate Dean for Faculty Affairs.
- If you need guidance about a situation involving a staff member, contact Kelly DeLiberato, Associate Dean for Human Resources.
- Students may also contact the Chief Diversity Officer in HGSE (TBD).



## Letter from ACLJ to Harvard December 13th

The ACLJ is on notice of particular incidents occurring on your campus, including groups of students on campus chanting "intifada," and antisemitic images and statements posted in student chat groups. We anticipate that if you do not take corrective action immediately to curb antisemitism and the harassment of Jewish students on your campus that we will take legal action. We demand your assurances that you will address these instances of antisemitism on your campus by December 20, 2023.

Sincerely,

**Redacted - PII**

Chief Counsel

**Redacted - PII**

Executive Director

**Redacted - PII**

Senior Litigation Counsel

*\*Admitted in VA & DC*

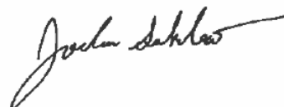
AMERICAN CENTER FOR  
LAW & JUSTICE

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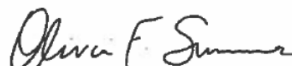
Sincerely,



Jay Alan Sekulow  
Chief Counsel



Jordan Sekulow  
Executive Director



Olivia F. Summers\*  
Senior Litigation Counsel  
*\*Admitted in VA & DC*

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