

NATIONAL HEADQUARTERS BUILDING

February 28, 2023

United States Senate
United States House of Representatives
Washington, DC

Dear Members of Congress,

On behalf of the over two million members of the National Right to Work Committee, I urge you to oppose the Pushbutton
Unionism Bill (laughably misnamed the "PRO Act"), which would eliminate every Right to Work law in America.

This disastrous legislation would force millions of American workers into unions, where they would then be forced to pay union dues or be fired.

Currently, federal labor law authorizes union officials to force working Americans in the private sector to pay union dues or fees in order to get or keep a job.

This problem was created by Congress more than 80 years ago when it passed the National Labor Relations Act (NLRA) that framed federal labor law.

In essence, the federal government first forces union boss "representation" on workers, denying them the right to choose their own representation in the workplace, and then compounds the injury by forcing them to pay union dues or fees for that "representation" or be fired.

Since passage of Section 14(b) of the Taft-Hartley Act in 1947, states have at least had the ability to "opt out" of the NLRA's forced-dues provisions by passing state Right to Work laws.

But the Pushbutton Unionism Bill would remove even that basic safeguard of workers' rights by amending the NLRA in order to neuter that provision, invalidating the Right to Work laws currently on the books in 27 states.

Studies have repeatedly shown that Right to Work states have a huge advantage in creating jobs and expanding their

economies, and individual workers make almost \$4,500 more per year in real income than those in forced-unionism states.

The fact is that compulsory unionism exerts a corrupting and economically destructive influence on all aspects of American life.

Right to Work brings freedom to American workers, accountability to American unions and jobs to American cities.

The Pushbutton Unionism Bill seeks to rob 27 states of the benefits that their Right to Work laws have produced, and would preclude other states from also protecting their workers from forced fees.

As if this wasn't bad enough, the Pushbutton Unionism Bill contains many other power grabs plucked straight from Big Labor's political wish list.

For example, the bill empowers the National Labor Relations Board to impose a union through the corrupt "Card Check" process rather than a secret-ballot election.

It would give union bosses the power to force millions of independent contractors, such as Uber drivers, into unions.

And, it would punish businesses who seek to ensure their employees hear both sides of the argument before voting on unionization.

Instead of eliminating Right to Work and other vital worker protections at the behest of union bosses, Congress should be protecting the rights of all Americans from these sorts of abuses.

It is for this reason that I once again insist that you stand with the American people and <u>oppose the Pushbutton</u>
Unionism Bill at every opportunity.

Sincerely,

Mark Mıx President