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April 9, 2024

The Honorable Virginia Foxx
Chairwoman
Committee on Education & the Workforce
U.S. House of Representatives
2176 Rayburn House Office Building
Washington, D.C. 20515

The Honorable Bobby Scott
Ranking Member
Committee on Education & the Workforce
U.S. House of Representatives
2176 Rayburn House Office Building
Washington, D.C. 20515

Dear Chairwoman Foxx and Ranking Member Scott:

Walmart strongly supports the passage of, H.R. 6655, A Stronger Workforce for America Act. This legislation would amend current workforce development law to further skills development for in-demand industries and encourage non-traditional pathways to good paying jobs – both of which align with Walmart’s commitment to providing millions of Americans with opportunity.

Since our founding in 1962, Walmart has provided jobs, growth, and the chance to build successful careers. In February 2015, Walmart and the Walmart Foundation launched the U.S. Opportunity Initiative to help create a more dynamic, skills-based workforce system to facilitate the development and advancement of hourly workers. Since that time, we have made comprehensive changes to our hiring, training, compensation, and scheduling programs, and have continued to evolve our club and store structures.

We have also invested in development programs like the Walmart Academy training ecosystem and our Live Better U (LBU) education benefit. Combined, these programs have helped more than 2 million associates grow and build the skills needed for future opportunities. And in 2021, we committed to invest \$1 billion by 2026 in career-driven training and development, as we continue building our talent pipelines.

We are excited about the momentum to focus on skills and believe that H.R. 6655 will accelerate the progress private employers and other stakeholders have made to date, further strengthening the important partnership between policymakers and the private sector.

We thank you for your leadership on this important issue and look forward to sharing additional insights as this important legislation moves forward.



Thank you for your consideration.

Respectfully,

A handwritten signature in black ink, appearing to read "Bruce C. Harris". The signature is fluid and cursive, with a prominent initial "B" and a long horizontal stroke at the end.

Bruce C. Harris
Vice President, Federal Government Affairs
Walmart Inc.