

**AMENDMENT TO THE AMENDMENT IN THE
NATURE OF A SUBSTITUTE TO H.R. 4297
OFFERED BY MS. FOXX**

Page 24, line 3, strike “and”.

Page 24, line 24, insert “and” after the semicolon,
and after such line insert the following:

- 1 “(24) a description of—
- 2 “(A) how the State will furnish employ-
- 3 ment, training, supportive, and placement serv-
- 4 ices to veterans, including disabled and home-
- 5 less veterans;
- 6 “(B) the strategies and services that will
- 7 be used in the State to assist and expedite re-
- 8 integration of homeless veterans into the labor
- 9 force; and
- 10 “(C) the veteran population to be served in
- 11 the State.”.

Page 42, line 2, strike “and”, and after such line in-
sert the following (and redesignate the succeeding para-
graph accordingly):

- 12 “(13) a description of—

1 “(A) how the local area will furnish em-
2 ployment, training, supportive, and placement
3 services to veterans, including disabled and
4 homeless veterans;

5 “(B) the strategies and services that will
6 be used in the local area to assist and expedite
7 reintegration of homeless veterans into the
8 labor force; and

9 “(C) the veteran population to be served in
10 the local area;

11 “(14) a description of—

12 “(A) the duties assigned to the veteran
13 employment specialist consistent with the re-
14 quirements of section 134(f);

15 “(B) the manner in which the veteran em-
16 ployment specialist is integrated into the One-
17 Stop Career System described in section 121;

18 “(C) the date on which the veteran em-
19 ployment specialist was assigned; and

20 “(D) whether the veteran employment spe-
21 cialist has satisfactorily competed such training
22 by the National Veterans’ Employment and
23 Training Services Institute; and”.

Page 66, after line 2, insert the following new paragraph (and redesignate the succeeding paragraph accordingly):

1 “(4) reserve not more than 0.15 percent of the
2 total amount appropriated under section 137 for a
3 fiscal year to carry out military transitional assist-
4 ance under section 175.”.

Page 66, line 5, strike “(1) through (3)” and insert “(1) through (4)”.

Page 69, line 25, insert “sections 4103A and 4104 of title 38, United States Code, Section 2021 of title 38, United States Code, Section 1144 of title 10, United States Code,” after “1965,”.

Page 74, line 11, insert “sections 4103A and 4104 of title 38, United States Code, Section 2021 of title 38, United States Code, Section 1144 of title 10, United States Code,” after “1965,”.

Page 101, after line 22, insert the following:

5 “(f) VETERAN EMPLOYMENT SPECIALIST.—
6 “(1) IN GENERAL.—A local area shall hire and
7 employ one or more veteran employment specialist to
8 carry out employment, training, and placement serv-
9 ices under this subsection.

1 “(2) PRINCIPLE DUTIES.—A veteran employ-
2 ment specialist in a local area shall—

3 “(A) conduct outreach to employers in the
4 local area to assist veterans, including disabled
5 veterans, in gaining employment, including—

6 “(i) conducting seminars for employ-
7 ers; and

8 “(ii) in conjunction with employers,
9 conducting job search workshops, and es-
10 tablishing job search groups; and

11 “(B) facilitate employment, training, sup-
12 portive, and placement services furnished to
13 veterans, including disabled and homeless vet-
14 erans, in the local area.

15 “(3) HIRING PREFERENCE FOR VETERANS AND
16 INDIVIDUALS WITH EXPERTISE IN SERVING VET-
17 ERANS.—A local area shall, to the maximum extent
18 practicable, employ veterans or individuals with ex-
19 pertise in serving veterans to carry out the services
20 described in paragraph (2). In hiring an individual
21 to serve as a veteran employment specialist, a local
22 board shall give preference to veterans and other in-
23 dividuals in the following order:

24 “(A) To qualified service-connected dis-
25 abled veterans.

1 “(B) If no veteran described in subpara-
2 graph (A) is available, to qualified eligible vet-
3 erans.

4 “(C) If no veteran described in subpara-
5 graph (A) or (B) is available, to any other indi-
6 viduals with expertise in serving veterans.

7 “(4) REPORTING.—

8 “(A) IN GENERAL.—Each veteran employ-
9 ment specialist shall be administratively respon-
10 sible to the manager of the one-stop delivery
11 center in the local area and shall provide re-
12 ports, not less frequently than quarterly, to the
13 manager of such center and to the Director for
14 Veterans’ Employment and Training for the
15 State on compliance by the representative with
16 Federal law and regulations with respect to the
17 special services and hiring preferences described
18 in paragraph (3) for veterans and individuals
19 with expertise in serving veterans.

20 “(B) REPORT TO SECRETARY.—Each
21 State shall submit to the Secretary an annual
22 report on the qualifications used by the local
23 area in making hiring determinations for a vet-
24 eran employment specialist and the salary

1 structure under which such specialists are com-
2 pensated.

3 “(C) REPORT TO CONGRESS.—The Sec-
4 retary shall submit to the Committee on Edu-
5 cation and the Workforce of the House of Rep-
6 resentatives and the Committee on Health,
7 Education, Labor, and Pensions of the Senate
8 an annual report summarizing the reports sub-
9 mitted under subparagraph (B).

10 “(5) PART-TIME EMPLOYEES.—A part-time vet-
11 eran employment specialist shall perform the func-
12 tions of a veteran employment specialist under this
13 subsection on a halftime basis.

14 “(6) TRAINING REQUIREMENTS.— Each vet-
15 eran employment specialist described in paragraph
16 (1) shall satisfactorily complete training provided by
17 the National Veterans’ Employment and Training
18 Institute during the three-year period that begins on
19 the date on which the employee is so assigned.

20 “(7) SPECIALIST’S DUTIES.—A full-time vet-
21 eran employment specialist shall perform only duties
22 related to the employment, training, supportive, and
23 placement services under this subtitle, and shall not
24 perform other non-veteran-related duties if such du-
25 ties detract from the specialist’s ability to perform

1 the specialist's duties related to employment, train-
2 ing, and placement services under this subtitle.”.

Page 102, line 19, strike “section 134” and insert
“sections 134 and 175”.

Page 114, line 16, by striking “\$6,080,237,000”
and inserting “\$6,292,486,000”.

Page 135, after line 15, insert the following (and re-
designate succeeding sections and conform the tables of
contents in section 2 and section 404 accordingly):

3 **SEC. 127. TECHNICAL ASSISTANCE.**

4 Section 156 is amended to read as follows:

5 **“SEC. 156. TECHNICAL ASSISTANCE TO CENTERS.**

6 “(a) IN GENERAL.—From the funds reserved under
7 section 132(a)(3), the Secretary shall provide, directly or
8 through grants, contracts, or other agreements or ar-
9 rangements as the Secretary considers appropriate, tech-
10 nical assistance and training for the Job Corps program
11 for the purposes of improving program quality.

12 “(b) ACTIVITIES.— In providing training and tech-
13 nical assistance and for allocating resources for such as-
14 sistance, the Secretary shall—

15 “(1) assist entities, including those entities not
16 currently operating a Job Corps center, in devel-
17 oping the application described in section 147(d);

1 “(2) assist Job Corps centers and programs in
2 correcting deficiencies and violations under this sub-
3 title;

4 “(3) assist Job Corps centers and programs in
5 meeting or exceeding the indicators of performance
6 described in paragraph (1) and (2) of section 159;
7 and

8 “(4) assist Job Corps centers and programs in
9 the development of sound management practices, in-
10 cluding financial management procedures.”.

Page 150, after line 7, insert the following (and conform the table of contents in section 404 accordingly):

11 **“SEC. 175. MILITARY TRANSITIONAL ASSISTANCE.**

12 “(a) IN GENERAL.—The Secretary, in consultation
13 with the Secretaries of Defense, Homeland Security, and
14 Veterans Affairs, shall establish and carry out a program
15 to furnish counseling, assistance in identifying employ-
16 ment and training opportunities, help in obtaining such
17 employment and training, and other related information
18 and services to members of the armed forces under the
19 jurisdiction of the Secretary concerned who are being sep-
20 arated from active duty and the spouses of such members.
21 Such services shall be provided to a member within the
22 time periods provided under paragraph (3) of section
23 1142(a) of title 10, United States Code, except that the

1 Secretary concerned shall not provide pre-separation coun-
2 seling to a member described in paragraph (4)(A) of such
3 section.

4 “(b) ELEMENTS OF PROGRAM.—In establishing and
5 carrying out a program under this section, the Secretary
6 shall—

7 “(1) provide information concerning employ-
8 ment and training assistance, including—

9 “(A) labor market information;

10 “(B) civilian work place requirements and
11 employment opportunities;

12 “(C) instruction in resume preparation;

13 “(D) job analysis techniques, job search
14 techniques, and job interview techniques.

15 “(2) in providing information under paragraph
16 (1), use experience obtained from implementation of
17 the pilot program established under section 408 of
18 Public Law 101-237;

19 “(3) provide information concerning Federal,
20 State, and local programs, and programs of military
21 and veterans’ service organizations, that may be of
22 assistance to such members after separation from
23 the armed forces, including, as appropriate, the in-
24 formation and services to be provided under section
25 1142 of title 10, United States Code;

1 “(4) inform such members that the Department
2 of Defense and the Department of Homeland Secu-
3 rity are required under section 1143(a) of title 10,
4 United States Code, to provide proper certification
5 or verification of job skills and experience acquired
6 while on active duty that may have application to
7 employment in the civilian sector for use in seeking
8 civilian employment and in obtaining job search
9 skills;

10 “(5) provide information and other assistance
11 to such members in their efforts to obtain loans and
12 grants from the Small Business Administration and
13 other Federal, State, and local agencies;

14 “(6) provide information about the geographic
15 areas in which such members will relocate after sep-
16 aration from the armed forces, including, to the de-
17 gree possible, information about employment oppor-
18 tunities, the labor market, and the cost of living in
19 those areas (including, to the extent practicable, the
20 cost and availability of housing, child care, edu-
21 cation, and medical and dental care);

22 “(7) work with military and veterans service or-
23 ganizations and other appropriate organizations in
24 promoting and publicizing job fairs for such mem-
25 bers;

1 “(8) provide information regarding the public
2 and community service jobs program carried out
3 under section 1143a of title 10, United States Code.

4 “(c) PARTICIPATION.—(1) Except as provided in
5 paragraph (2), the Secretary shall enter into an agreement
6 with the Secretary of Defense and the Secretary of Home-
7 land Security, to require the participation in the program
8 carried out under this section of the members eligible for
9 assistance under the program.

10 “(2) The Secretary may, under regulations the Sec-
11 retary of Defense and the Secretary of Homeland Security
12 prescribe, waive the participation requirement of para-
13 graph (1) with respect to—

14 “(A) such groups or classifications of members
15 as the Secretary determines, after consultation with
16 the Secretary of Defense, Secretary of Homeland Se-
17 curity and the Secretary of Veterans Affairs, for
18 whom participation is not and would not be of as-
19 sistance to such members based on the Secretaries’
20 articulable justification that there is extraordinarily
21 high reason to believe the exempted members are
22 unlikely to face major readjustment, health care,
23 employment, or other challenges associated with
24 transition to civilian life; and

1 “(B) individual members possessing specialized
2 skills who, due to unavoidable circumstances, are
3 needed to support a unit’s imminent deployment.

4 “(d) USE OF PERSONNEL AND ORGANIZATIONS.—In
5 carrying out the program established under this section,
6 the Secretaries—

7 “(1) shall use the veterans employment spe-
8 cialist appointed under section 134(f); and

9 “(2) may—

10 “(A) use other employment service per-
11 sonnel funded by the Department of Labor to
12 the extent that the Secretary of Labor deter-
13 mines that such use will not significantly inter-
14 fere with the provision of services or other bene-
15 fits to eligible veterans and other eligible recipi-
16 ents of such services or benefits;

17 “(B) use military and civilian personnel of
18 the Department of Defense and the Department
19 of Homeland Security;

20 “(C) use personnel of the Veterans Bene-
21 fits Administration of the Department of Vet-
22 erans Affairs and other appropriate personnel
23 of that Department;

24 “(D) use representatives of military and
25 veterans service organizations;

1 “(E) enter into contracts with public enti-
2 ties;

3 “(F) enter into contracts with private enti-
4 ties, particularly with qualified private entities
5 that have experience with instructing members
6 of the armed forces eligible for assistance under
7 the program carried out under this section on—

8 “(i) private sector culture, resume
9 writing, career networking, and training on
10 job search technologies;

11 “(ii) academic readiness and edu-
12 cational opportunities; or

13 “(iii) other relevant topics; and

14 “(G) take other necessary action to develop
15 and furnish the information and services to be
16 provided under this section.

17 “(e) PARTICIPATION IN APPRENTICESHIP PRO-
18 GRAMS.—As part of the program carried out under this
19 section, the Secretary, in consultation with the Secretary
20 of Defense and the Secretary of Homeland Security, may
21 permit a member of the armed forces eligible for assist-
22 ance under the program to participate in an apprentice-
23 ship program registered under the Act of August 16, 1937
24 (commonly known as the ‘National Apprenticeship Act’;
25 50 Stat. 664, chapter 663; 29 U.S.C. 50 et seq.), or a

1 pre-apprenticeship program that provides credit toward a
2 program registered under such Act, that provides mem-
3 bers of the armed forces with the education, training, and
4 services necessary to transition to meaningful employment
5 that leads to economic self-sufficiency.”.

Page 206, line 11, strike “156,”.

Page 207, after line 7, insert the following:

6 (10) Sections 4103A and 4104 of title 38,
7 United States Code.

8 (11) Section 2021 of title 38, United States
9 Code (Homeless Veterans Reintegration Programs).

10 (12) Section 1144 of title 10, United States
11 Code (Employment assistance, job training assist-
12 ance, and other transitional services).

Page 213, after line 16, insert the following (and
conform the table of contents accordingly):

13 **SEC. 404. CONFORMING AMENDMENTS TO THE UNITED**
14 **STATES CODE.**

15 Title 38 of the U.S. Code is amended—

16 (1) by striking the item relating to section
17 4103A and section 4104 in the table of sections at
18 the beginning of chapter 41 of such title;

19 (2) in section 4102A—

20 (A) in subsection (b)—

1 (i) by striking paragraphs (5), (6),
2 and (7);

3 (ii) by redesignating paragraph (8) as
4 paragraph (5);

5 (B) by striking subsections (c) and (h);

6 (C) by redesignating subsection (d), (e),
7 (f), and (g) as subsection (c), (d), (e), and (f);

8 (D) in subsection (e)(1) (as so redesign-
9 nated)—

10 (i) by striking “, including disabled
11 veterans outreach program specialists and
12 local veterans’ employment representatives
13 providing employment, training, and place-
14 ment services under this chapter in the
15 State.”;

16 (ii) by striking “for purposes of sub-
17 section (c)”.

18 (3) in section 4109(a) and 4109(d)(1), by strik-
19 ing “disabled veterans’ outreach program specialists,
20 local veterans’ employment representatives” and in-
21 serting “veteran employment specialists appointed
22 under section 134(f) of the Workforce Investment
23 Act” each place it appears;

24 (4) in section 4112(d)—

1 (A) in paragraph (1), by striking “disabled
2 veterans’ outreach program specialist” and in-
3 sserting “veteran employment specialist ap-
4 pointed under section 134(f) of the Workforce
5 Investment Act”; and

6 (B) by striking paragraph (2) and redesignig-
7 nating paragraph (3) as paragraph (2);

8 (5) in section 3672(d)(1), by striking “disabled
9 veterans’ outreach program specialists under section
10 4103A” and inserting “veteran employment special-
11 ists appointed under section 134(f) of the Workforce
12 Investment Act”).

13 (6) in section 4113—

14 (A) in subsection (a), by striking “section
15 1144 of title 10” and inserting “section 175 of
16 the Workforce Investment Act of 1998”; and

17 (B) in subsection (b), by striking “section
18 1144(a)(1) of title 10” and inserting “section
19 175(a) of the Workforce Investment Act of
20 1998”; and

21 (7) in section 4104A—

22 (A) in subsection (b), by striking subpara-
23 graph (A) and inserting the following:

1 “(A) the appropriate veteran employment
2 specialist (in carrying out the functions de-
3 scribed in section 134(f);” and

4 (B) in subsection (c), by striking subpara-
5 graph (A) and inserting the following:

6 “(A) collaborate with the appropriate vet-
7 eran employment specialist (as described in sec-
8 tion 134(f)) and the appropriate State boards
9 and local boards (as such terms are defined in
10 section 101 of the Workforce Investment Act of
11 1998 (29 U.S.C. 2801));”.

